

Support

Dealing with sexual harassment, assault or violence can be a traumatic experience.

Please talk about your situation with someone you know and can trust.

Additional support can be gained from the following sources:



Campus
Health
Counselor

Ingrid Devries 402-486-2800



Pastoral
Counseling

David Kabanje "PK" 402-486-2508
Guadalupe Montour 978-333-1209



Lincoln
Police
Department

402-441-6000
911

WHAT CAN I DO IF I'M BEING HARASSED?

Any Student or employee who in good faith believes that he or she has been harassed or discriminated against in violation of this policy should immediately report the incident to a faculty or staff member.

For additional information regarding Title IX, please visit:
www.ucollege.edu



CONTACT

Title IX Coordinator

Fara Adams

titleix@ucollege.edu

fara.adams@ucollege.edu

402.486.2600 ext. 2481

UNION COLLEGE

TITLE IX

WWW.UCOLLEGE.EDU

STUDENT HANDBOOK

"Union College is committed to providing employees and students with an environment free of discrimination, harassment or intimidation."

What to do if I have experienced Sexual Misconduct?

SAFETY

YOUR SAFETY IS PRIORITY

- Go to a safe location as soon as you can.
- Call someone you trust, who can be a support to help you.

EVIDENCE

PRESERVE EVIDENCE

- Take photos of any damage or injuries.
- Keep records of any communication.
- After an assault, do not shower until you have considered whether or not to have a rape kit done at the hospital.

REPORTING

TITLE IX

Contact the Title IX Coordinator to discuss options.

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- uMatter Form
- Additional information at: www.ucollege.edu



What is included in Sexual Misconduct?

Verbal Sexual Harassment

Unwanted Physical Contact

Sexual Assault

Sexual Innuendos that Cause Discomfort

TITLE IX Reporting

FORMAL VS. INFORMAL

Formal

- Pursuing action against respondent.
- Pursuing action to potentially change living, working, or academic situation of *both* parties.
- Formal investigation process begins, where both complainant and respondent are notified of their rights. An informal resolution may be offered to both parties.

Informal

- Action(s) taken to resolve the situation with both parties without a formal investigation.

All Reports

- Have the right to have a support person at all meetings. One will be provided for you if requested.
- Impartial, prompt, fair, and confidential investigation and resolution.
- Support measures, such as changes to your living, working, or academic situation. Academic accommodations and/or personal counseling access.
- Both parties are prohibited from retaliating against anyone else who participates in the investigation.